

## 2021 ESG Highlights

### CDP Climate A List

status achieved alongside only two other Canadian companies

### Say-on-pay

first annual executive compensation advisory vote

# 30%

objective for women on the Board by 2025\*

# 43%

of Power Corporation management roles held by women

### MSCI ESG Rating of AA<sup>[1]</sup>

received by Power Corporation as of 2021

### Global climate transition

movement joined by Great-West Lifeco, IGM and GBL

[www.powercorporationsustainability.com](http://www.powercorporationsustainability.com)

Our deeply rooted tradition of responsible management underpins our approach to ESG and how we are building a resilient business focused on driving sustainable long-term value.

#### Commitments to global initiatives



Power Corporation has been a signatory since 2014, and GBL since 2018.



The Power group of companies is an active contributor.



Putnam Investments, Irish Life Investment Managers, IG Wealth Management, Mackenzie Investments, GBL, Sagard and Power Sustainable are signatories.



Great-West Lifeco, IGM and GBL are supporters.

#### Listings and rankings



Power Corporation and IGM have been listed since 2016.



IGM has been listed since 2015.



IGM ranked top capital markets and asset management firm in Corporate Knights' 2022 Global 100 Most Sustainable Corporations.

\* The number of women nominated for election to Power Corporation's Board at the 2022 Annual Meeting of Shareholders is 4 of 14, representing 28.6% of the Board.

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# Our ESG Journey



# Investing in our Communities

We believe in the power of the voluntary sector and social entrepreneurs, working in partnership with governments and businesses, to build a better, more inclusive society with improved opportunities for all.

Initiatives funded by the Power group in 2021 include projects for the advancement of women and gender equality, diversity and inclusion, environment, reconciliation with Indigenous peoples, and financial inclusion.



[www.powercorporationcommunity.com](http://www.powercorporationcommunity.com)

## 2021 Highlights

**\$45 million**  
in charitable contributions from the Power group

Approximately  
**2,000**  
community organizations supported across Canada

**\$4.2 billion**  
in goods and services, and taxes paid to various levels of government



Corporate partner of the Disaster Response Alliance

